

Federal Personnel Manual System

FPM Letter 530-220

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Chapter 530

RETAIN UNTIL SUPERSEDED

SUBJECT: Establishment of Special Minimum Rates and Rate Ranges for Secretary Series, GS-318, and Certain Other Clerical Series, San Francisco-Oakland SMSA and San Jose SMSA, California

Washington, D. C. 20415

October 1, 1979

Heads of Departments and Independent Establishments:

1. Under section 5303 of title 5, United States Code, and Executive Order 11721, as amended, the Office of Personnel Management has established special minimum salary rates and rate ranges at GS-2, 3, 4, 5, and 6 for the following positions in the San Francisco-Oakland SMSA and the San Jose SMSA, California: GS-312, Clerk Stenographer and Reporter Series; GS-316 Clerk-Dictating Machine Transcribing Series; GS-318, Secretary Series; GS-322, Clerk-Typist Series; GS-356, Data Transcribing Series; and all other positions with the parenthetical title (Typing) or (Stenography), classified under the Typing and Stenography Grade Evaluation Guide issued by transmittal sheet no. 34, January 1979. The special rate authorization is shown in the attachment to this letter.
2. The special rates in this letter are set according to the President's alternative plan for General Schedule pay for the period beginning October 1, 1979. Under the law, an alternative plan may be disapproved by the Congress, and if that occurs other rates will go into effect, requiring some adjustment in the special rates given in this letter. We expect that final action will be taken by the Congress before the effective date of these special rates. Since there is a potential for change, it would be advisable not to quote these rates as exact in advance of their implementation date. If the alternative plan is disapproved by Congress the rates we will set will be very close to the rates in this letter, and a new FPM letter will be issued to announce them.
3. As of the effective date of this special rate authorization, all agencies will process a pay adjustment to increase the pay of employees on the rolls in the affected occupational levels. The pay rate of each such employee will be fixed at the numerical rank in the special rate range authorized by this letter for his or her grade or level which corresponds to the employee's existing numerical rank in the rate range for his or her grade or level. The pay adjustment will not be considered an equivalent increase within the meaning of 5 U.S.C. 5335.
4. On and after the effective date, all new employees in the specified occupational levels will be hired at the new minimum rates.
5. All outstanding certificates for positions for which rates are changed by this letter are hereby amended to require that any appointment from them which will become effective on or after the effective date indicated herein must be made at the applicable special minimum rate as discussed in item 2 above. Agencies possessing current certificates must also notify applicants on a certificate of the new rates and the effective date. If a declination at the old rate has been received, a new inquiry of availability must be sent to determine the applicant's availability at the higher salary.

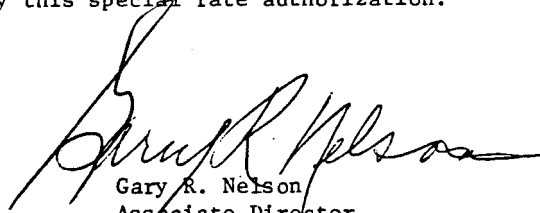
Inquiries: Advisory Services Section, area code 202, 632-5582 or ext. 25582.

Code: 530, Pay Rates and Systems (General)

Distribution: FPM

6. This letter constitutes authority to take the actions specified in items 3, 4, and 5 above.

7. Under the provisions of Subchapter 3-2b, Chapter 571, FPM, and 5 U.S.C. 5723, agencies may pay the travel and transportation expenses to the first post of duty of new appointees for positions covered by this special rate authorization.



Gary R. Nelson
Associate Director
for Compensation

Attachment

Appendix A, Special Pay Rates, to Chapter 530 of the Federal Personnel Manual is amended to include the following new special rate authorization:

Occupational Coverage: GS-312 Clerk-Stenographer and Reporter Series
 GS-316 Clerk-Dictating Machine Transcribing Series
 (this standard was superseded by the FES standard
 for the GS-322 series in January 1979)
 GS-318 Secretary Series
 GS-322 Clerk-Typist Series
 GS-356 Data Transcribing Series
 And all other positions with the parenthetical title
 (Typing) or (Stenography) classified under the Typing
 and Stenography Grade Evaluation Guide issued by
 transmittal sheet no. 34, January 1979

(Table No. 161)

Geographic Coverage: California: San Francisco-Oakland SMSA and San Jose SMSA

Effective Date: First day of the first pay period beginning on or after
 October 1, 1979

Grade	Annual pay rates									
	1	2	3	4	5	6	7	8	9	10
GS-2	\$ 9,267	\$ 9,532	\$ 9,797	\$10,062	\$10,327	\$10,592	\$10,857	\$11,122	\$11,387	\$11,652
GS-3	5 10,144	10,442	10,740	11,038	11,336	11,634	11,932	12,230	12,528	12,826
GS-4	6 11,054	11,389	11,724	12,059	12,394	12,729	13,064	13,399	13,734	14,069
GS-5	7 11,993	12,368	12,743	13,118	13,493	13,868	14,243	14,618	14,993	15,368
GS-6	8 12,949	13,367	13,785	14,203	14,621	15,039	15,457	15,875	16,293	16,711